



DEPARTMENT OF THE ARMY

6th AREA SUPPORT GROUP

UNIT 30401

APO AE 09107-0401

AESG-CA-ADC

08 JUN 2004

MEMORANDUM FOR Service Members, Civilian Employees, Dependant Family Members, and Local National Employees Working or Residing in the 6th ASG Area of Responsibility

SUBJECT: 6th ASG Command Policy Letter 6, Alcohol Consumption and Illegal Substance Abuse

1. REFERENCES:

- a. AR 600-85, Army Substance Abuse Program (ASAP), 1 October 2001.
- b. DA PAM 600-85, ASAP Civilian Services, 15 October 2001.
- c. USAREUR Regulation 600-1, Regulated Activities of Members of the U. S. Forces, the Civilian Component, and Family Members, Paragraph 27, 13 July 1999.
- d. USAREUR Regulation 690-64, Local National Employee Conduct, Discipline, Complaints, Grievances, and Labor Disputes, Appendix B, 18 Sep 1984 (as amended by Change 1, dated 31 Aug 1989).
- e. Message, CG USAREUR, Heidelberg GE, 141627Z Mar 00, subject: Approval of Alcohol Consumption on Special Occasions Policy.
- f. USAREUR Regulation 40-160, Sobriety Determination of U.S. Personnel in USAREUR, 16 July 1999.
- g. Army In Europe Regulation 27-9, Misconduct by Civilians, 27 Oct 2003.
- h. AR 215-1, Morale, Welfare, and Recreation Activities and Non appropriated Fund Instrumentalities, 7-14h, 25 October 1998.

2. PURPOSE: To outline the local Alcohol Consumption and Illegal Substance Abuse Policy.

3. PROCEDURES:

a. The ASG Commander has the sole authority to provide exceptions to the consumption of alcoholic beverages by U.S. military and U.S. civilian employees during duty hours on special occasions, such as organizational days and promotion parties.

b. Further delegation is not authorized.

c. Every organization that sponsors a special event during duty hours where alcohol is consumed must ensure that no underage individuals consume alcohol. Planning for these events must also include a designated driver-program to eliminate alcohol-related incidents.

4. POLICY:

a. The minimum age for possession and consumption of alcoholic beverages in any USAREUR or IMA-E controlled facility is eighteen years.

b. **U.S. military, Local National and U.S. civilian employees will not consume alcohol while on duty.** The unit commander or civilian supervisor responsible for establishing office policy determines the duty period.

c. Individuals will not transfer, use, consume, or possess alcoholic beverages in, on, or at the following areas:

(1) Military aircraft, vessels, or vehicles. Passengers on shuttle busses may transport alcoholic beverages in the original package with the seal unbroken.

(2) Youth services facilities.

(3) Libraries

(4) Recreation centers, except when approved by the installation commander.

(5) Skill development facilities (for example, arts and crafts, woodworking, photo, auto repair).

(6) Operational or tactical sites.

d. Individuals may transport alcoholic beverages off-post only as allowed by German Law. On military installations under the control of the 6th ASG Commander, it is prohibited to transport open containers of alcoholic beverages when the beverage is accessible to the driver or passengers. You may transport open containers in areas that are not accessible, such as the trunk.

e. Alcoholic beverages will not be consumed while in a motor vehicle on any military installation in the 6th ASG.

f. At functions where approval is granted to serve alcoholic beverages, non-alcoholic beverages must also be available for consumption. Alcohol consumption should be deglamorized and food offered.

g. This regulation is punitive.

(1) Persons subject to the Uniform Code of Military Justice (UCMJ) and Manual for Courts-Martial, United States, 2002 ed., who violate this policy are subject to disciplinary action under Article 92, UCMJ or other appropriate adverse administrative actions.

(2) Members of the civilian component and family members of military and civilian sponsors who are eligible to receive individual logistic support who violate this policy. Violations of any part of this policy constitute misconduct under civilian personnel standards and AER 27-9 and may be used as a basis for employee adverse disciplinary action, adverse civilian misconduct action, or adverse administrative action under other applicable regulations.

(3) Local National Employees who violate this policy are subject to corrective and disciplinary actions as prescribed in UR 690-64, paragraphs 10 and 11, for violations of rules, regulations, or standards of conduct governing individual employment situations.

5. RESPONSIBILITIES:

a. Commanders will ensure appropriate supervisory and safety guidelines are in place where exceptions have been authorized.

b. Commanders and supervisors will ensure subordinates understand and comply with the alcohol consumption and illegal substance abuse policy.

c. Commanders and supervisors will ensure provisions for transportation and/or lodging are available for individuals unfit to drive following functions where alcohol has been served.

d. Commanders and supervisors should make every attempt to identify any drug abusers and provide appropriate intervention to both military and civilian drug abusers as early as possible. When a service member or civilian employee is suspected of abusing alcohol or other drugs, commanders and supervisors will take appropriate action in accordance with existing regulations and policies.

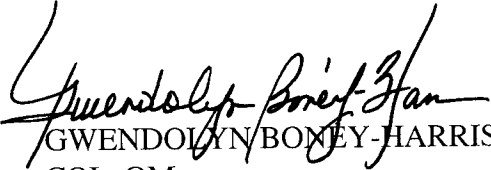
e. Commanders and supervisors should screen all incident and accident reports for cases of possible alcohol or other drug abuse involvement and coordinate with the Alcohol and Drug Control Office on a regular basis.

f. Commanders and supervisors should ensure that mandatory annual ASAP prevention education is provided to both civilians (3 hours) and soldiers (4 hours).

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6. POC for this policy is the Army Substance Abuse Program at DSN: 431-2530/2743.



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Commanding